		VC-Research-Organized
Action	Campus Deadline	Research Units (ORU's)
First Deferral- Dean's Authority	10/30/2023	10/16/2023
Second Consecutive Deferral-EVC Authority	10/30/2023	10/16/2023
Consecutive no-change actions requiring campus review	12/4/2023	11/1/2023
Actions for non-salaried appointees requiring campus review	12/4/2023	11/1/2023
Contested no-change actions	12/4/2023	11/1/2023
Appraisals	12/4/2023	11/1/2023
Reappointments/merit actions requiring campus review	12/4/2023	11/1/2023
Advancements within Above Scale	12/4/2023	11/1/2023
Accelerated merit advancements	1/16/2024	1/5/2024
Accelerated advancements within Above Scale	1/16/2024	1/5/2024
New bonus off-scale salary components proposed by Departments	1/16/2024	1/5/2024
Contested merit actions	1/16/2024	1/5/2024
Termination decisions	1/16/2024	-
Reconsideration of Termination Decision	2/15/2024	-
Promotions (career review)	2/20/2024	2/1/2024
Advancements to/through Step VI (career review)	2/20/2024	2/1/2024
Advancements to Above Scale (career review)	2/20/2024	2/1/2024
New bonus off-scale salary components proposed by Deans/VCs	3/11/2024	-
Actions that include a Career Equity Review	4/8/2024	3/15/2024
Completed review actions for which deans have authority	5/6/2024	2/16/2024